

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
OFFICE OF THE SCHOOL BOARD ATTORNEY

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SCHOOL BOARD ATTORNEY

December 13, 2007

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EDWARD J. MARKO
SCHOOL BOARD ATTORNEY

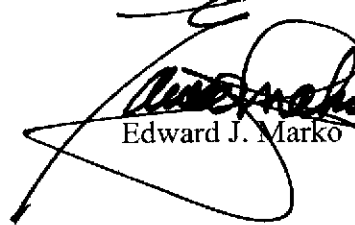
Claude B. Arrington, Administrative Law Judge
Division of Administrative Hearings
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-1550

**RE: Broward County School Board vs. David Menke
Before the State of Florida Division of Administrative Hearings
Case No. 04-3835**

Dear Judge Arrington:

For the Division's file, enclosed please a Final Order concerning the above-referenced matter, which was considered at the November 14, 2007 School Board meeting.

Cordially,


Edward J. Marko

EJM:jcf

Enclosure

C: Lynn Strong, Associate Superintendent – Human Resources
Dr. Joseph Melita, Director, Professional Standards
Mark A. Emanuele, Esq.
Charles T. Whitelock, Esq.
Karen Coolman Amlong, Esq.

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BEFORE THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

BROWARD COUNTY SCHOOL BOARD,

DOAH Case No. 04-3835

Petitioner,

v.

DAVID MENKE,

Respondent.

JOHN L. WINN, AS COMMISSIONER OF
EDUCATION,

DOAH Case No. 05-4189PL

Petitioner,

vs.

DAVID MENKE,

Respondent.

FINAL ORDER

This cause coming on to be heard before The School Board of Broward County, Florida (hereinafter referred to as "The School Board") at its meeting conducted on November 14, 2007, to consider the Recommended Order rendered on August 13, 2007 by Claude B. Arrington, Administrative Law Judge of the State of Florida, Division of Administrative Hearings (hereinafter referred to as "ALJ") consisting of Findings of Fact, Conclusions of Law, and a Recommendation; recommending that The School Board of Broward County, Florida enter a final order adopting the Findings of Fact and Conclusions of Law, terminating Respondent's employment. Having considered the Recommended Order and being fully advised in the Premises:

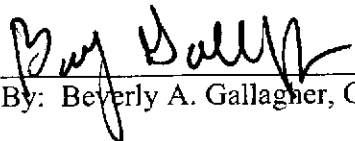
IT IS THEREUPON ORDERED AND ADJUDGED BY THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA, that:

1. The Administrative Law Judge's Findings of Fact and Conclusions of Law contained in the Recommended Order are adopted by The School Board in their entirety.

2. The Administrative Law Judge's Recommendation contained in the Recommended Order is accepted and THE SCHOOL BOARD OF BROWARD COUNTY FLORIDA hereby terminates the employment of DAVID MENKE.

DONE AND ORDERED in Fort Lauderdale, Broward County, Florida this 14th day of November 2007.

THE SCHOOL BOARD OF BROWARD
COUNTY


By: Beverly A. Gallagher, Chair

Copies furnished to:

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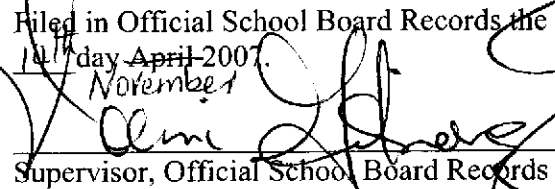
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STATE OF FLORIDA, DIVISION OF
ADMINISTRATIVE HEARINGS
The DeSoto Building
1230 Apalachee Parkway
Tallahassee, Florida 32399-3060

APPEAL OF FINAL ORDER

THIS FINAL ORDER may be appealed by filing Notices of Appeal and a filing fee, as set forth in §120.68(2), Florida Statutes, and Rules 9.110(b) and (c), Florida Rules of Appellate procedure, within thirty (30) days of the entry of this Final Order.

Filed in Official School Board Records the
14th day April 2007.
November

Supervisor, Official School Board Records